


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Assisted Daily Living Recreation Worker</u></p> <p>Date <u>2004</u></p> <p>Revised Date <u>February 2012</u></p> <p>Revised Date <u>March 16, 2023</u></p>	<p>Code</p> <hr/> <p style="text-align: center;">308</p> <hr/>
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<p>Decision Making</p> <p>Follows program activity guidelines with some latitude for choice of action within limits of accepted practice. Exercises discretion providing recreation/exercise programs and care to clients/patients/residents.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.0</p> <hr/>
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<p>Education</p> <p>Grade 12. Continuing Care Assistant certificate (Saskatchewan Polytechnic, seven hundred and ninety-five (795) hours).</p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.0</p> <hr/>
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<p>Experience</p> <p>Six (6) months previous experience in a health care environment. Nine (9) months on the job to develop presentation skills, become familiar with client/patient/resident abilities, care plans, resource materials, volunteer programs, job routines and department policies and procedures.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">5.0</p> <hr/>
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<p>Independent Judgement</p> <p>Carries out recreational activities according to client/patient/resident care plans and scheduled calendar events. Adjusts recreational activities according to client/patient/resident needs. Seeks direction when recognizing changes in client/patient/resident condition.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.0</p> <hr/>
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<p>Working Relationships</p> <p>Secures cooperation of clients/patients/residents through persuasion and motivation to participate in recreation programs. Contacts include clients/patients/residents and families.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">4.0</p> <hr/>
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Impact of Action Misjudgements in delivering/monitoring recreation programs may result in embarrassment in public/family relations. Serious injuries may result from lifting or transferring clients/patients/residents.	Degree 2.5
Leadership and/or Supervision Provides occasional guidance and functional advice to new staff and volunteers regarding handling of clients/patients/residents.	Degree 2.0
Physical Demands Regular cumulative physical effort, lifting, pushing, pulling, portering, driving and standing with periods of heavy lifting.	Degree 2.5
Sensory Demands Occasional sensory effort preparing/leading recreation programs with regular effort observing clients/patients/residents.	Degree 1.5
Environment Regular exposure to major conditions such as blood, body fluids and chemical substances.	Degree 4.0